

PLAN INVESTMENT MENU

This page is provided to help you easily view and monitor your plan's investment menu options that are currently available for contribution.

Click on investment name to access profile information including standardized prior quarter-end performance.

390369-THE ALEXANDER DAWSON SCHOOLS 401K PLAN

Equities | Real Estate | Fixed Income | Money Market | Guaranteed | Multi-Asset

	Performance Data as of 05/17/2011 ¹			Average Annual Total Returns as of 04/30/2011 ¹				
	Unit Value or NAV ³	Net Change (\$) ⁴	YTD Return ^{4,2}	1 Year	3 Year	5 Year	10 Year	Since Inception ²
EQUITIES								
Variable Annuities								
Equity Index	\$98.71	-0.10	6.41%	17.88%	2.39%	2.93%	3.23%	8.55%
Equity Index Fund	\$25.03	-0.03	6.19%	17.43%	2.01%	--	--	-0.10%
Global Equities	\$99.95	-0.08	4.33%	18.31%	-0.48%	2.25%	3.47%	7.61%
Growth	\$75.52	-0.21	5.60%	18.98%	3.40%	4.40%	1.15%	6.92%
Growth & Income Fund	\$28.49	0.00	6.86%	17.03%	2.11%	--	--	2.57%
International Equity Fund	\$22.92	-0.14	1.83%	26.95%	-1.91%	--	--	-2.75%
Large-Cap Growth Fund	\$27.30	-0.08	4.36%	16.03%	1.50%	--	--	2.38%
Large-Cap Value Fund	\$23.29	+0.05	4.98%	15.07%	1.92%	--	--	-2.08%
Mid-Cap Growth Fund	\$30.57	-0.19	8.14%	29.80%	6.03%	--	--	5.26%
Mid-Cap Value Fund	\$26.57	-0.06	7.02%	20.26%	3.49%	--	--	0.76%
Real Estate Securities Fund	\$20.33	0.00	9.37%	21.18%	0.83%	--	--	-2.91%
Small-Cap Blend Index Fund	\$26.32	-0.07	4.77%	21.14%	7.15%	--	--	2.11%
Small-Cap Equity Fund	\$25.76	-0.12	5.85%	23.42%	7.60%	--	--	1.49%
Social Choice Equity Fund	\$25.45	-0.05	5.46%	15.13%	2.71%	--	--	0.35%
Stock	\$253.46	-0.16	5.17%	19.10%	1.92%	3.31%	4.02%	9.95%

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REAL ESTATE								
Variable Annuities								
Real Estate	\$231.69	+0.03	5.71%	21.43%	-9.73%	-1.58%	3.60%	5.42%

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FIXED INCOME								

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Variable Annuities								
Bond Market	\$100.19	+0.13	2.81%	5.56%	5.22%	5.57%	5.31%	6.73%
Bond Plus Fund	\$30.64	+0.03	3.02%	5.99%	5.47%	--	--	4.57%
Inflation-Linked Bond	\$61.23	0.00	4.18%	7.50%	5.00%	6.25%	6.46%	6.50%

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MONEY MARKET								
	Performance Data as of 05/17/2011 ¹			Average Annual Total Returns as of 04/30/2011 ¹				
	Unit Value or NAV ³	Net Change (\$) ⁴	YTD Return ^{4,2}	1 Year	3 Year	5 Year	10 Year	Since Inception ²
Variable Annuities								
Money Market ⁶	\$25.53	0.00	0.00%	--	0.50%	2.14%	2.04%	4.15%
7-day current annualized yield 0.0% as of 05/17/2011 7-day effective annualized yield 0.0% as of 05/17/2011								

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GUARANTEED*						
	Current Rate or Net Rate ⁶	Rates of Return Ending 04/30/2011 ⁷				
		1 Year	3 Year	5 Year	10 Year	Since Inception ⁵
Annuity						
TIAA Traditional						
Group Retirement Annuity ⁶	4.00%	4.00%	5.04%	4.91%	5.70%	--
Group Supplemental Retirement Annuity ⁶	3.25%	3.00%	4.29%	4.16%	5.10%	--

*Offerings within the Guaranteed asset class guarantee your principal and a minimum interest rate, subject to the claims-paying ability of the insurer.

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MULTI-ASSET								
	Performance Data as of 05/17/2011 ¹			Average Annual Total Returns as of 04/30/2011 ¹				
	Unit Value or NAV ³	Net Change (\$) ⁴	YTD Return ^{4,2}	1 Year	3 Year	5 Year	10 Year	Since Inception ²
Variable Annuities								
Lifecycle Fund 2010	\$28.02	0.00	4.00%	12.33%	3.19%	--	--	2.35%
Lifecycle Fund 2015	\$27.48	0.00	4.16%	13.35%	2.87%	--	--	1.89%
Lifecycle Fund 2020	\$26.77	-0.03	4.38%	14.69%	2.50%	--	--	1.31%
Lifecycle Fund 2025	\$26.17	-0.03	4.69%	15.69%	2.11%	--	--	0.77%

MULTI-ASSET								
Lifecycle Fund 2030	\$25.49	-0.03	4.82%	16.68%	1.63%	--	--	0.16%
Lifecycle Fund 2035	\$25.36	0.00	5.07%	17.80%	1.61%	--	--	0.07%
Lifecycle Fund 2040	\$25.49	-0.03	5.02%	17.94%	1.72%	--	--	0.19%
Lifecycle Fund 2045	\$24.65	-0.03	4.98%	17.93%	--	--	--	0.71%
Lifecycle Fund 2050	\$24.39	-0.03	5.00%	17.78%	--	--	--	0.31%
Lifecycle Retirement Income Fund	\$27.47	0.00	3.67%	10.85%	--	--	--	3.62%
Social Choice	\$144.10	-0.01	4.41%	12.78%	4.37%	4.50%	4.56%	8.70%

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The performance data quoted represents past performance, and is no guarantee of future results. For Variable Annuities and Mutual Funds investment returns and principal values will fluctuate, so that accumulation units or shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted above.

1. Rates of return reflect past performance and are no guarantee of comparable future results. The value of your accumulation in TIAA variable annuities and CREF variable annuities can rise or fall. The units you own may be worth more or less than their original price when you redeem them. Investment results shown here are after all investment, administrative and distribution expenses.
2. To see the inception date for each account/fund, click on that account/fund and review the profile information. The Since Inception values presented for the Bond Index funds are cumulative values and not average annualized total returns.
3. Each business day, estimated unit values are usually posted between 5:00 p.m. and 7:00 p.m., ET. Final unit values are usually posted between 10:00 p.m. and 11:00 p.m., ET. On days when stock trading is particularly active, the estimated unit values may be posted a little later, and the final unit values may be posted the following morning. If the net change and YTD return figures do not appear, the unit values you're looking at are preliminary estimates.
4. Net change from the previous business day. Both the "Net Change" and "YTD Return" columns for variable annuities are only updated once final valuations have been performed; this usually occurs at approximately 10:00 p.m. ET.
5. Retirement Choice Inception Date: August 1, 2005
Retirement Choice Plus Inception Date: June 1, 2006
IRA (issued on or after 10/11/2010) Inception Date: October 11, 2010
TIAA Stable Return Annuity Inception Date: July 1, 2006
6. Funds applied to TIAA Traditional from May 1, 2011 through May 31, 2011 will be credited with the indicated rates until February 29, 2012. Funds transferred to TIAA Traditional between May 1, 2011 through May 31, 2011 will begin earning interest at the beginning of the next calendar day following the effective date of the transfer, and will be credited with the indicated rates through February 29, 2012. TIAA Traditional is a guaranteed insurance contracts and not an investment for Federal Securities Law purposes.

You may also view current rates for funds applied in earlier periods.

7. Interest credited to TIAA Traditional Annuity accumulations includes a guaranteed rate, plus additional amounts that are not guaranteed but may be established on a year-by-year basis by the TIAA Board of Trustees. The additional amounts when declared remain in effect through the "declaration year", which begins each March 1. The guaranteed annual interest rate is 3% for all premiums remitted since 1979 under all TIAA Traditional Annuity accumulating contracts, except that for Retirement Choice, Retirement Choice Plus, and IRA (issued on or after 10/11/2010) Annuities the guaranteed rate is between 1% and 3%, as specified in the contract. The minimum guaranteed rate applicable to contributions and transfers into the TIAA Traditional Annuity account under RC contracts during 2011 is 1.00%. This rate will continue to be guaranteed to these 2011 contributions and transfers for 10 calendar years. The minimum guaranteed rate applicable to contributions and transfers into the TIAA Traditional Account under RCP and IRA contracts (issued on or after 10/11/2010) from March 1, 2011 through February 29, 2012 is 1.00%. The account also offers the opportunity for additional amounts in excess of the guarantee rate.
Note: All IRA Minimum Distribution Option contracts and IRA contracts issued as a result of a divorce settlement will be given the same rate as the originating contract.
8. Beginning July 16, 2009, part or all of the 12b-1 distribution fees for the CREF Money Market Account are being voluntarily waived. Without this waiver, the 7-day current and effective annualized yields and total returns would have been lower. This 12b-1 waiver may be discontinued at any time without notice. An investment in this account is not a deposit of any bank and is neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other U.S. government agency. It is possible to lose money in this Account. The current yield more closely reflects the account's current earnings than does the total return.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please click here or call (877)518-9161 for a prospectus that contains this and other information. Please read the prospectus carefully before investing. Investment products are not FDIC insured, may lose value, and are not bank guaranteed. TIAA-CREF Individual & Institutional Services, LLC and Teachers Personal Investors Services, Inc, distribute securities products. TIAA (Teachers Insurance and Annuity Association) New York, NY issues annuities. Investment products are not FDIC insured, may lose value, and are not bank guaranteed.

Prospectuses for other funds shown here may be obtained by calling (877)518-9161 or click here.
Please read the prospectus carefully before investing.

Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF), New York, NY. Investment products are not FDIC insured, may lose value, and are not guaranteed.

Retirement Annuity (RA) TIAA Contract form series 1000.24

Group Retirement Annuity (GRA) contract form series G-1000.4 or G-1000.5; G1000.6 or G1000.7 (not available in all states)

Retirement Choice TIAA Contract form Series IGRS-01-5-ACC, IGRS-01-60-ACC, and IGRS-01-84-ACC; TIAA Certificate Series IGRS-CERT1-5-ACC, IGRS-CERT1-60-ACC, IGRS-CERT1-84-ACC

Supplemental Retirement Annuity (SRA) TIAA Contract form series 1200.8

Group Supplemental Retirement Annuity (GSRA) TIAA Contract form series G1250.1 (GSRA's are not available in all states)

Retirement Choice Plus TIAA Contract form Series IGRSP-01-5-ACC, IGRSP-01-60-ACC, IGRSP-01-84-ACC; TIAA Certificate Series - IGRSP-CERT1-5-ACC, IGRSP-CERT1-60-ACC, IGRSP-CERT1-84-ACC;

TIAA Stable Value TIAA Contract form series - SV-01/TIAA Certificate series - SV-CERT1

Stable Return Annuity TIAA contract form series Contract form series SR-01; Certificate series SR-CERT1

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